

To:

From:

Re: Request to attend the 36th Annual National Conference on Race and Ethnicity

Date:

I would like to attend the National Conference on Race and Ethnicity (NCORE), which will be held in Honolulu, Hawai'i, May 28-June 1, 2024. This dynamic annual conference is a forum for building skills, alliances, and knowledge about issues of race and ethnicity in education.

At NCORE, individuals and teams can work collaboratively under the guidance, tutelage and expertise of recognized and effective scholars, practitioners, and change-makers. It is a place where individuals and institutions share their on-the-ground knowledge about program development, student development, academic assessment tools, effective theoretical frameworks, the latest practice-based research findings, and innovative experiential curriculum.

Participation in NCORE unites faculty, staff, students, and administrators from more than 1200 institutions and organizations, fostering the opportunity to establish fresh connections or enhance existing networks with leading educators across the United States and beyond. NCORE attendees have the flexibility to tailor their conference experience by choosing from a diverse selection of more than 350 sessions spanning accessibility, athletics, senior diversity officers, faculty, student affairs and success, international students, human resources, and more, all focused on addressing issues of race and ethnicity. This immersive experience unfolds over five days, comprehensively exploring these vital topics:

• Personal Identity & Multicultural Skills: Develop self-awareness and multicultural leadership abilities to enhance work with diverse communities.

• Ethnic/Racial Awareness and Humility: Gain in-depth knowledge of specific ethnic/racial groups in education for more effective support.

• Innovations & Alliance Building: Explore innovative practices in student affairs and build alliances across identities and communities.

• Advocacy for Faculty and Student Success: Advocate for stakeholder success by addressing systemic barriers to institutional success.

• Crisis Management & Well-being: Equip professionals to manage crises while prioritizing student well-being.

By registering early, I can take advantage of registration discounts. The NCORE conference team has negotiated group hotel rates that are at or under market value and are not subject to shifting supply and demand rates. The vast majority of rooms will be under \$260.00 per night. Further, the NCORE conference team has secured airline discount codes for registrants to use.

Attending NCORE will yield significant benefits. It promises to provide valuable insights, best practices, and a supportive network of peers and experts that we can rely on for guidance and solutions. I kindly request your approval for this investment, as I am confident that the value I can bring far outweighs the cost. Your support in this matter would be greatly appreciated.

Best regards,

# NCORE

The National Conference on Race and Ethnicity

### START THE CONVERSATION... AT NCORE

A dynamic annual conference of five days, NCORE is a place for building skills, alliances, and knowledge.

NCORE is the most comprehensive national forum on the intersection of race and ethnicity as well as class, gender, religion, and more.

#### **KNOWLEDGE-BASED LEARNING**

At NCORE, individuals and teams work collaboratively under the guidance, tutelage and expertise of recognized and effective scholars, practitioners and change makers. To transform education in its mission for student, staff, and faculty success, NCORE is a place where individuals and institutions share their on-the- ground knowledge about:

- program development
- effective theoretical frameworks
- student development
- latest practice-based research findings

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NCORE

- academic assessment tools
  - innovative experiential curricula

"NCORE is one of the few places I can go annually that focuses on race and ethnicity with such a broad mix of attendees and topics. I appreciate the ability to engage with colleagues, form new relationships, gain insights and further my personal and professional development in one setting."

#### A CULTURAL PLACE FOR GROWTH

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The multi-racial, multi-ethnic, and intersectional identity space of NCORE® is both challenging and affirming, allowing attendees to interact directly about issues of race, ethnicity, sovereignty, institutional racism, historical discrimination and social justice from one's own social location and one's own developmental place.

NCORE attendees can design their conference experience from a wide variety of pre-conference institutes, concurrent sessions, special programs and workshops on race and ethnicity.

- professional development on skills for inclusive practices
- · personal identity development to improve own work within learning communities
- literacy about other specific ethnic/racial groups
- multicultural leadership skills
- innovations in fine arts, humanities, social sciences and STEM-based initiatives
- alliance building skills across multiple identities and communities

## THE EXPERIENCE CONTINUES BEYOND WORKSHOPS AND SESSIONS

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- collaborate within and across institutions, regions, occupational roles, and identity groups
- find mentor connections, both traditional mentoring and co-mentoring
- recharge personally and professionally and continue the work of institutional transformation

"Every year I bring new colleagues (faculty, staff and students) to NCORE. It is the best conference I attend every year."

At NCORE, a person of color can be in a workshop room, keynote event or discussion group with hundreds of other faculty, staff and administrators of color whose sole purpose is to learn about the most current teaching methods, assessment measures, research methods, demographic research, professional development practices and other institutional support for students, faculty and staff. There is also a critical mass of white faculty, staff and students interested in these same purposes. NCORE has a well-established culture of intergroup relationships and collaboration for more than 35 years.

We have a place for you at NCORE. Find out more about us at http://ncore.ou.edu.





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